

Holly C. Lytle

From: David Stout
Sent: Thursday, August 11, 2016 9:22 AM
To: Alberto Halpern; Joshua Acevedo
Subject: FW: MFR - Increased Elected Official Salaries
Attachments: MFR - Increased Elected Official Salaries.pdf

Importance: High

Guys, I need you to put a fact sheet together regarding the pay raises. Taking into account all of the reasons we did this, such as the 7 year regrade plan, the study that was done, the raises we have given county employees last year and this year, the overall impact of the CC raises on the budget and the percentage of the budget, the savings we have created over the past two years, etc. We need to be able to communicate all of this clearly to the press and the public.

D.

From: Melissa M. Carrillo (Human Resources)
Sent: Wednesday, August 10, 2016 6:52 PM
To: Veronica Escobar; Carlos Leon; Vincent M. Perez; David Stout; Andrew Haggerty
Cc: Betsy C. Keller; Wallace Hardgrove; Gaby Ferro; Lee Shapleigh
Subject: MFR - Increased Elected Official Salaries
Importance: High

Judge and Commissioners,

Attached is a Memorandum for Record (MFR) that I created to document today's decision regarding the salary increases granted for the County Judge, Commissioners and Constables. I will save it as part of my budget records for the FY2017 season.

Should you have any questions, please do not hesitate to let me know.

Melissa M. Carrillo, PHR, SHRM-CP
Chief Human Resources Officer
County of El Paso, Texas