



**County of El Paso
Agenda Item Details**

Item Title: Budget & Fiscal Policy - Proposted Elected County and Precinct Officers Salary Increases

Submitted By: Wallace Hardgrove, Budget Executive Director, Budget and Fiscal Policy Department (915) 546-2262

Subject: Pursuant to the Texas Local Government Code, § 152.013 (b), discuss and take action on the proposed annual salaries, expenses or allowances for elected County and precinct officers for the fiscal year beginning October 1, 2016. Any proposed salary or allowance increases will be published in a local newspaper of general circulation. These increases would take effect on October 1, 2016 upon the adoption of the County Budget.

Background: The County of El Paso proposed salary increases during the budget hearings for Fiscal Year 2017. The County engaged in hiring a third party consultant to gather information regarding the current county compensation structure which included elected officials. The amounts proposed brought a number of county elected officials to 70% of market based on the study and most others increased by 2.5% also in alignment with the consultant recommendations. The exceptions to this increase were the County Attorney and County Sheriff due to their existing pay levels.

Fiscal Impact: Fiscal impact \$302,993.13

Recommendation: The recommendation is for Commissioners Court to approve the proposed salaries, expenses or allowances for elected County and precinct officers for the fiscal year beginning October 1, 2016.

Prior Action: N/A

ATTACHMENTS:

Description	Upload Date
<input type="checkbox"/> Elected Official Compensation FY17 Approved	8/12/2016