

| FISCAL | STEP | COLA/WAGE | |
|---------------|-------------|------------------|---------------|
| YEAR | 2.5% | ADJ | % COLA |
| 2010 | NO | NO | |
| 2011 | NO | NO | |
| 2012 | NO | YES | 2.00% |
| 2013 | YES | YES | 1.70% |
| 2014 | YES | YES | 2.00% |
| 2015 | NO | YES | 3.00% |
| 2016 | NO | YES | 4.00% |
| 2017 | | | 2.50% |

Example:

Rodney Olivas*

| G23 | AMT | STEP |
|------------|------------|-------------|
| FY11 | 45,583 | 7 |
| FY12 | 46,494 | 7 |
| FY13 | 48466.678 | 8 |
| FY14 | 50,672 | 9 |
| FY15 | 52,192 | 9 |
| FY16 | 54279.732 | 9 |

*did not receive a change in pay when Auditor's Office underwent the reclassification