

Holly C. Lytle

From: Melissa M. Carrillo (Human Resources)
Sent: Monday, August 22, 2016 4:19 PM
To: Veronica Escobar
Cc: Betsy C. Keller; Wallace Hardgrove
Subject: Re: KVIA and raises

Thank you Judge. I will be ready.

I will ensure they understand the difference between the urban/rural aspect.

On Aug 22, 2016, at 4:03 PM, Veronica Escobar <Escobar@epcounty.com> wrote:

Melissa,

They are especially interested in Border counties.

I don't have time to do the analysis, but the only other Urban (NOT rural) Border county we can compare ourselves to is Hidalgo. The other closest one (that I can tell) on the Border is Cameron, which is half our size and the salaries represent that (County Judge makes \$64k, commissioners \$46k, population is 417,276).

They should not compare us to rural counties or counties with significantly smaller populations, but I bet they will do just that.

From: Betsy C. Keller
Sent: Monday, August 22, 2016 3:55 PM
To: Veronica Escobar; Melissa M. Carrillo (Human Resources); Wallace Hardgrove
Subject: RE: KVIA and raises

Thank you for the heads up Judge.

Betsy

From: Veronica Escobar
Sent: Monday, August 22, 2016 3:46 PM
To: Betsy C. Keller <BKeller@epcounty.com>; Melissa M. Carrillo (Human Resources) <MelCarrillo@epcounty.com>; Wallace Hardgrove <WHardgrove@epcounty.com>
Subject: KVIA and raises

Team:

KVIA is doing (another) story on the salary increases.

Brenda de Anda, the news director, is wanting to work on a story basically claiming that the county comparisons are not legitimate because they have a higher tax base, higher population, etc. than El Paso.

I told them to look at Hidalgo as an example – another border county whose salaries are higher than ours.

Melissa, they may be contacting you for further information.

Veronica Escobar
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