

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
County Judge					

\$6,000 auto	County Judge	Bexar County	\$128,743	\$128,743	\$128,743
	County Judge	Collin County	\$141,430	\$141,430	\$141,430
\$4,284 auto	County Judge	Dallas County	\$171,372	\$171,372	\$171,372
\$6,201 mileage	County Judge	Denton County	\$122,876	\$122,876	\$122,876
	County Judge	Ft. Bend County	\$127,231	\$127,231	\$127,231
	County Judge	Harris County	\$175,538	\$175,538	\$175,538
	County Judge	Hidalgo County	\$114,660	\$114,660	\$114,660
\$960 cell phone	County Judge	Montgomery County	\$164,745	\$164,745	\$164,745
	County Judge	Tarrant County			
	County Judge	Travis County	\$118,373	\$118,373	\$118,373

Average Entry / Mid / Top:

\$140,552	\$140,552	\$140,552
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El Paso County Entry / Mid / Top: \$87,578 \$87,578 \$87,578

Variance at Entry / Mid / Top: -60.49% -60.49% -60.49%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
County Commissioner					

\$6,000 auto	County Commissioner	Bexar County	\$112,176	\$112,176	\$112,176
	County Commissioner	Collin County	\$115,521	\$115,521	\$115,521
\$4,284 auto	County Commissioner	Dallas County	\$145,476	\$145,476	\$145,476
\$6,201 mileage	County Commissioner	Denton County	\$102,554	\$102,554	\$102,554
	County Commissioner	Ft. Bend County	\$121,172	\$121,172	\$121,172
	County Commissioner	Harris County	\$167,559	\$167,559	\$167,559
	County Commissioner	Hidalgo County	\$98,280	\$98,280	\$98,280
\$960 cell phone	County Commissioner	Montgomery County	\$163,891	\$163,891	\$163,891
	County Commissioner	Tarrant County			
	County Commissioner	Travis County	\$101,417	\$101,417	\$101,417

Average Entry / Mid / Top:

\$125,338	\$125,338	\$125,338
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El Paso County Entry / Mid / Top: \$62,681 \$62,681 \$62,681

Variance at Entry / Mid / Top: -99.96% -99.96% -99.96%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
County Court Judge					

County Court Judge	Bexar County	\$139,000	\$139,000	\$139,000
County Court Judge	Collin County			
County Court Judge	Dallas County	\$156,996	\$156,996	\$156,996
County Court Judge	Denton County	\$154,127	\$154,127	\$154,127
County Court Judge	Ft. Bend County	\$149,800	\$149,800	\$149,800
County Court Judge	Harris County			
County Court Judge	Hidalgo County			
County Court Judge	Montgomery County	\$169,320	\$169,320	\$169,320
County Court Judge	Tarrant County			
County Court Judge	Travis County	\$157,000	\$157,000	\$157,000

Average Entry / Mid / Top:

\$154,374	\$154,374	\$154,374
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El Paso County Entry / Mid / Top: \$169,022 \$169,022 \$169,022

Variance at Entry / Mid / Top: 8.67% 8.67% 8.67%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
Assessor-Collector					

6k auto	Bexar County	\$114,048	\$114,048	\$114,048
	Collin County	\$117,593	\$117,593	\$117,593
	Dallas County	\$140,784	\$140,784	\$140,784
	Denton County	\$102,554	\$102,554	\$102,554
	Ft. Bend County	\$118,143	\$118,143	\$118,143
	Harris County	\$150,803	\$150,803	\$150,803
	Hidalgo County	\$97,500	\$97,500	\$97,500
	Montgomery County	\$142,673	\$142,673	\$142,673
	Tarrant County			
	Travis County	\$123,333	\$123,333	\$123,333

Average Entry / Mid / Top:

\$123,048	\$123,048	\$123,048
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El Paso County Entry / Mid / Top: \$93,222 \$93,222 \$93,222

Variance at Entry / Mid / Top: -31.99% -31.99% -31.99%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
Sheriff					

Bexar County	\$135,792	\$135,792	\$135,792
Collin County	\$158,184	\$158,184	\$158,184
Dallas County	\$160,740	\$160,740	\$160,740
Denton County	\$127,562	\$127,562	\$127,562
Ft. Bend County	\$127,231	\$127,231	\$127,231
Harris County	\$183,517	\$183,517	\$183,517
Hidalgo County	\$140,595	\$140,595	\$140,595
Montgomery County	\$157,939	\$157,939	\$157,939
Tarrant County	\$172,298	\$172,298	\$172,298
Travis County	\$139,980	\$139,980	\$139,980

Average Entry / Mid / Top:

\$150,384	\$150,384	\$150,384
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El Paso County Entry / Mid / Top: \$161,607 \$161,607 \$161,607

Variance at Entry / Mid / Top: 6.94% 6.94% 6.94%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
Constable					

6900 auto	Bexar County	\$87,535	\$87,535	\$87,535
	Collin County	\$96,180	\$96,180	\$96,180
	Dallas County	\$113,785	\$113,785	\$113,785
	Denton County	\$85,153	\$85,153	\$85,153
	Ft. Bend County	\$98,453	\$98,453	\$98,453
	Harris County	\$128,462	\$128,462	\$128,462
	Hidalgo County	\$86,900	\$86,900	\$86,900
	Montgomery County	\$127,853	\$127,853	\$127,853
	Tarrant County			
	Travis County	\$98,974	\$98,974	\$98,974

Average Entry / Mid / Top:

\$102,588	\$102,588	\$102,588
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El Paso County Entry / Mid / Top: \$57,898 \$57,898 \$57,898

Variance at Entry / Mid / Top: -77.19% -77.19% -77.19%

**El Paso County
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El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
County Clerk					

6k auto	Bexar County	\$115,155	\$115,155	\$115,155
	Collin County	\$118,925	\$118,925	\$118,925
	Dallas County	\$140,784	\$140,784	\$140,784
	Denton County	\$101,292	\$101,292	\$101,292
	Ft. Bend County	\$118,143	\$118,143	\$118,143
	Harris County	\$150,803	\$150,803	\$150,803
	Hidalgo County	\$100,425	\$100,425	\$100,425
	Montgomery County	\$122,514	\$122,514	\$122,514
	Tarrant County			
	Travis County	\$123,333	\$123,333	\$123,333

Average Entry / Mid / Top:

\$121,264	\$121,264	\$121,264
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El Paso County Entry / Mid / Top: \$93,222 \$93,222 \$93,222

Variance at Entry / Mid / Top: -30.08% -30.08% -30.08%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
District Attorney					

6k auto	Bexar County	\$44,773	\$44,773	\$44,773
	Collin County			
	Dallas County	\$70,164	\$70,164	\$70,164
	Denton County	\$55,517	\$55,517	\$55,517
	Ft. Bend County			
	Harris County			
	Hidalgo County			
	Montgomery County			
	Tarrant County			
	Travis County			

Average Entry / Mid / Top:

\$56,818	\$56,818	\$56,818
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El Paso County Entry / Mid / Top: \$48,191 \$48,191 \$48,191

Variance at Entry / Mid / Top: -17.90% -17.90% -17.90%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
County Attorney					

Bexar County					
Collin County					
Dallas County					
Denton County					
Ft. Bend County			\$121,172	\$121,172	\$121,172
Harris County			\$183,517	\$183,517	\$183,517
Hidalgo County					
Montgomery County			\$190,451	\$190,451	\$190,451
Tarrant County					
Travis County			\$169,676	\$169,676	\$169,676

Average Entry / Mid / Top:

\$166,204	\$166,204	\$166,204
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El Paso County Entry / Mid / Top: \$180,629 \$180,629 \$180,629

Variance at Entry / Mid / Top: 7.99% 7.99% 7.99%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
District Clerk					

6k auto	Bexar County	\$115,155	\$115,155	\$115,155
	Collin County	\$118,925	\$118,925	\$118,925
	Dallas County	\$140,784	\$140,784	\$140,784
	Denton County	\$101,292	\$101,292	\$101,292
	Ft. Bend County	\$118,143	\$118,143	\$118,143
	Harris County	\$150,803	\$150,803	\$150,803
	Hidalgo County	\$97,500	\$97,500	\$97,500
	Montgomery County	\$122,514	\$122,514	\$122,514
	Tarrant County			
	Travis County	\$123,334	\$123,334	\$123,334

Average Entry / Mid / Top:

\$120,939	\$120,939	\$120,939
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El Paso County Entry / Mid / Top: \$93,222 \$93,222 \$93,222

Variance at Entry / Mid / Top: -29.73% -29.73% -29.73%

**El Paso County
FY 2016 Salary Survey - Elected Official**

El Paso County Job Class	Survey Job Class	Participant Organization	Pay Range		
			Entry	Mid	Top
Justice of the Peace					

Bexar County	\$71,439	\$84,925	\$98,410
Collin County	\$104,263	\$104,263	\$104,263
Dallas County	\$121,512	\$121,512	\$121,512
Denton County	\$85,014	\$85,014	\$85,014
Ft. Bend County	\$106,026	\$106,026	\$106,026
Harris County	\$127,664	\$127,664	\$127,664
Hidalgo County	\$86,900	\$86,900	\$86,900
Montgomery County	\$123,290	\$123,290	\$123,290
Tarrant County			
Travis County	\$115,294	\$115,294	\$115,294

Average Entry / Mid / Top:

\$104,600	\$106,099	\$107,597
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El Paso County Entry / Mid / Top: \$80,292 \$80,292 \$80,292

Variance at Entry / Mid / Top: -30.27% -32.14% -34.01%

SURVEY OF JUDGE AND JUDGE SUPPLEMENTS

Comparator	District Judge Base	District Judge Supplement	Court of Appeals Judge Base	Court of Appeals Judge Supplement	Visiting Judge Base	Visiting Judge Supplement
Bexar County	\$140,000	\$18,000	\$154,000	\$9,000		
Collin County						
Dallas County		\$18,000		\$9,000		
Denton County		\$14,127				
Ft. Bend County		\$18,000				
Harris County						
Hidalgo County						
Montgomery County		\$18,000				
Tarrant County						
Travis County		\$18,000		\$9,000		\$55-\$79/hr
El Paso County		\$15,450		\$7,725		\$2,113