

Holly C. Lytle

From: Wallace Hardgrove
Sent: Friday, August 12, 2016 5:54 PM
To: Betsy C. Keller; Melissa M. Carrillo (Human Resources)
Cc: Veronica Escobar; Carlos Leon; Vincent M. Perez; David Stout; Andrew Haggerty
Subject: RE: Various Information - Elected Official Salaries

As a reminder some of the early disparity resulted from salary grievance hearings over the years

From: Betsy C. Keller
Sent: Friday, August 12, 2016 5:51 PM
To: Melissa M. Carrillo (Human Resources)
Cc: Veronica Escobar; Carlos Leon; Vincent M. Perez; David Stout; Andrew Haggerty; Wallace Hardgrove
Subject: Re: Various Information - Elected Official Salaries

And on the elected wages, we use to also give some auto allowances. Melissa, do these amounts include those allowances?

Betsy C. Keller, SPHR
County of El Paso

On Aug 12, 2016, at 5:47 PM, Melissa M. Carrillo (Human Resources) <MelCarrillo@epcounty.com> wrote:

Judge and Commissioners,

I am attaching a few documents that have been individually requested by some of you. To ensure the same information is being provided to the full court, I am attaching that information now.

Should you have any questions, please do not hesitate to contact me. I understand many of you are being inundated with phone calls, and emails...

Please know that our consultant, Mr. Matt Weatherly from Public Service Personnel Consultants (PSPC), has also been in contact with the media.

Again, if you need anything, please let me know.

Thank you,

Melissa M. Carrillo, PHR, SHRM-CP
Chief Human Resources Officer
County of El Paso, Texas

<PSPC Executive Summary of Elected Official Survey.pdf>

<STEP COLA HISTORY since 2010.xlsx>

<MFR - Increased Elected Official Salaries.pdf>

<10 year Elected Official Salary Change.xlsx>